CERTIFICATION OF ENROLLMENT

SUBSTITUTE HOUSE BILL 1691

Chapter 65, Laws of 2004

58th Legislature 2004 Regular Session

NURSES--INDUSTRIAL INSURANCE

EFFECTIVE DATE: 7/1/04

Passed by the House February 12, 2004 Yeas 95 Nays 0

FRANK CHOPP

Speaker of the House of Representatives

Passed by the Senate March 4, 2004 Yeas 44 Nays 0

BRAD OWEN

President of the Senate

Approved March 22, 2004.

CERTIFICATE

I, Richard Nafziger, Chief Clerk of the House of Representatives of the State of Washington, do hereby certify that the attached is **SUBSTITUTE HOUSE BILL 1691** as passed by the House of Representatives and the Senate on the dates hereon set forth.

RICHARD NAFZIGER

Chief Clerk

FILED

March 22, 2004 - 5:11 p.m.

GARY F. LOCKE

Governor of the State of Washington

Secretary of State State of Washington

SUBSTITUTE HOUSE BILL 1691

Passed Legislature - 2004 Regular Session

State of Washington 58th Legislature 2004 Regular Session

By House Committee on Commerce & Labor (originally sponsored by Representatives Grant, Conway, Campbell, Wood, Kenney, Morrell, Crouse, Rockefeller, Holmquist, McCoy and Pflug)

READ FIRST TIME 02/02/04.

Relating to authorizing advanced registered 1 AN ACT nurse 2 practitioners to examine, diagnose, and treat injured workers covered 3 by industrial insurance; amending RCW 51.04.030, 51.04.050, 51.28.010, 51.28.020, 51.28.025, 51.28.030, 51.28.055, 51.32.055, 4 51.32.095, 51.36.010, 51.36.060, 51.36.110, 51.48.060, and 51.52.010; reenacting 5 6 and amending RCW 51.32.090; adding a new section to chapter 51.36 RCW; 7 creating a new section; providing an effective date; and providing an expiration date. 8

9 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

10 **Sec. 1.** RCW 51.04.030 and 1998 c 230 s 1 are each amended to read 11 as follows:

12 (1) The director shall supervise the providing of prompt and efficient care and treatment, including care provided by physician 13 14 assistants governed by the provisions of chapters 18.57A and 18.71A supervising physician, ((and)) 15 RCW, acting under a including chiropractic care, and including care provided by licensed advanced 16 registered nurse practitioners, to workers injured during the course of 17 18 their employment at the least cost consistent with promptness and 19 efficiency, without discrimination or favoritism, and with as great

uniformity as the various and diverse surrounding circumstances and 1 2 locations of industries will permit and to that end shall, from time to time, establish and adopt and supervise the administration of printed 3 forms, rules, regulations, and practices for the furnishing of such 4 care and treatment: PROVIDED, That the medical coverage decisions of 5 the department do not constitute a "rule" as used in RCW 34.05.010(16), б nor are such decisions subject to the rule-making provisions of chapter 7 34.05 RCW except that criteria for establishing medical coverage 8 decisions shall be adopted by rule after consultation with the workers' 9 10 compensation advisory committee established in RCW 51.04.110: PROVIDED FURTHER, That the department may recommend to an injured worker 11 12 particular health care services and providers where specialized 13 treatment is indicated or where cost effective payment levels or rates 14 are obtained by the department: AND PROVIDED FURTHER, That the department may enter into contracts for goods and services including, 15 but not limited to, durable medical equipment so long as statewide 16 17 access to quality service is maintained for injured workers.

(2) The director shall, in consultation with interested persons, 18 establish and, in his or her discretion, periodically change as may be 19 necessary, and make available a fee schedule of the maximum charges to 20 21 be made by any physician, surgeon, chiropractor, hospital, druggist, 22 licensed advanced registered nurse practitioner, physicians' assistants as defined in chapters 18.57A and 18.71A RCW, acting under a 23 24 supervising physician or other agency or person rendering services to injured workers. The department shall coordinate with other state 25 purchasers of health care services to establish as much consistency and 26 27 uniformity in billing and coding practices as possible, taking into account the unique requirements and differences between programs. 28 No service covered under this title, including services provided to 29 injured workers, whether aliens or other injured workers, who are not 30 residing in the United States at the time of receiving the services, 31 32 shall be charged or paid at a rate or rates exceeding those specified in such fee schedule, and no contract providing for greater fees shall 33 be valid as to the excess. The establishment of such a schedule, 34 35 exclusive of conversion factors, does not constitute "agency action" as 36 used in RCW 34.05.010(3), nor does such a fee schedule constitute a 37 "rule" as used in RCW 34.05.010(16).

(3) The director or self-insurer, as the case may be, shall make a 1 2 record of the commencement of every disability and the termination thereof and, when bills are rendered for the care and treatment of 3 injured workers, shall approve and pay those which conform to the 4 adopted rules, regulations, established fee schedules, and practices of 5 the director and may reject any bill or item thereof incurred in 6 7 violation of the principles laid down in this section or the rules, regulations, or the established fee schedules and rules and regulations 8 9 adopted under it.

10 **Sec. 2.** RCW 51.04.050 and 1961 c 23 s 51.04.050 are each amended 11 to read as follows:

12 In all hearings, actions or proceedings before the department or the board of industrial insurance appeals, or before any court on 13 appeal from the board, any physician or licensed advanced registered 14 nurse practitioner having theretofore examined or treated the claimant 15 16 may be required to testify fully regarding such examination or 17 treatment, and shall not be exempt from so testifying by reason of the relation of the physician or licensed advanced registered nurse 18 practitioner to patient. 19

20 **Sec. 3.** RCW 51.28.010 and 2001 c 231 s 1 are each amended to read 21 as follows:

22 (1) Whenever any accident occurs to any worker it shall be the duty 23 of such worker or someone in his or her behalf to forthwith report such accident to his or her employer, superintendent, or supervisor in 24 25 charge of the work, and of the employer to at once report such accident and the injury resulting therefrom to the department pursuant to RCW 26 51.28.025 where the worker has received treatment from a physician or 27 a licensed advanced registered nurse practitioner, 28 has been 29 hospitalized, disabled from work, or has died as the apparent result of 30 such accident and injury.

31 (2) Upon receipt of such notice of accident, the department shall 32 immediately forward to the worker or his or her beneficiaries or 33 dependents notification, in nontechnical language, of their rights 34 under this title. The notice must specify the worker's right to 35 receive health services from a physician <u>or a licensed advanced</u>

1 <u>registered nurse practitioner</u> of the worker's choice under RCW 2 51.36.010, including chiropractic services under RCW 51.36.015, and 3 must list the types of providers authorized to provide these services.

4 **Sec. 4.** RCW 51.28.020 and 2001 c 231 s 2 are each amended to read 5 as follows:

6 (1)(a) Where a worker is entitled to compensation under this title 7 he or she shall file with the department or his or her self-insured 8 employer, as the case may be, his or her application for such, together 9 with the certificate of the physician or licensed advanced registered 10 nurse practitioner who attended him or her. An application form 11 developed by the department shall include a notice specifying the 12 worker's right to receive health services from a physician or licensed advanced registered nurse practitioner of the worker's choice under RCW 13 51.36.010, including chiropractic services under RCW 51.36.015, and 14 15 listing the types of providers authorized to provide these services.

16 (b) The physician or licensed advanced registered nurse 17 practitioner who attended the injured worker shall inform the injured worker of his or her rights under this title and lend all necessary 18 19 assistance in making this application for compensation and such proof 20 of other matters as required by the rules of the department without 21 charge to the worker. The department shall provide physicians with a 22 manual which outlines the procedures to be followed in applications for 23 compensation involving occupational diseases, and which describes 24 claimants' rights and responsibilities related to occupational disease 25 claims.

(2) If application for compensation is made to a self-insured
 employer, he or she shall forthwith send a copy of the application to
 the department.

29 Sec. 5. RCW 51.28.025 and 1987 c 185 s 32 are each amended to read 30 as follows:

(1) Whenever an employer has notice or knowledge of an injury or occupational disease sustained by any worker in his or her employment who has received treatment from a physician <u>or a licensed advanced</u> <u>registered nurse practitioner</u>, has been hospitalized, disabled from work or has died as the apparent result of such injury or occupational

disease, the employer shall immediately report the same to the
 department on forms prescribed by it. The report shall include:

3 (a) The name, address, and business of the employer;

4

(b) The name, address, and occupation of the worker;

5 (c) The date, time, cause, and nature of the injury or occupational 6 disease;

7 (d) Whether the injury or occupational disease arose in the course8 of the injured worker's employment;

9 (e) All available information pertaining to the nature of the 10 injury or occupational disease including but not limited to any visible 11 signs, any complaints of the worker, any time lost from work, and the 12 observable effect on the worker's bodily functions, so far as is known; 13 and

14 (f) Such other pertinent information as the department may 15 prescribe by regulation.

16 (2) Failure or refusal to file the report required by subsection 17 (1) shall subject the offending employer to a penalty determined by the 18 director but not to exceed two hundred fifty dollars for each offense, 19 to be collected in a civil action in the name of the department and 20 paid into the supplemental pension fund.

21 **Sec. 6.** RCW 51.28.030 and 1972 ex.s. c 43 s 17 are each amended to 22 read as follows:

23 Where death results from injury the parties entitled to 24 compensation under this title, or someone in their behalf, shall make application for the same to the department or self-insurer as the case 25 26 may be, which application must be accompanied with proof of death and 27 proof of relationship showing the parties to be entitled to compensation under this title, certificates of attending physician or 28 licensed advanced registered nurse practitioner, if any, and such proof 29 30 as required by the rules of the department.

31 Upon receipt of notice of accident under RCW 51.28.010, the 32 director shall immediately forward to the party or parties required to 33 make application for compensation under this section, notification, in 34 nontechnical language, of their rights under this title.

35 Sec. 7. RCW 51.28.055 and 2003 2nd sp.s. c 2 s 1 are each amended 36 to read as follows:

(1) Except as provided in subsection (2) of this section for claims 1 2 filed for occupational hearing loss, claims for occupational disease or infection to be valid and compensable must be filed within two years 3 following the date the worker had written notice from a physician or a 4 5 <u>licensed advanced registered nurse practitioner</u>: (a) Of the existence of his or her occupational disease, and (b) that a claim for disability 6 benefits may be filed. The notice shall also contain a statement that 7 the worker has two years from the date of the notice to file a claim. 8 The physician or licensed advanced registered nurse practitioner shall 9 file the notice with the department. The department shall send a copy 10 to the worker and to the self-insurer if the worker's employer is self-11 insured. However, a claim is valid if it is filed within two years 12 13 from the date of death of the worker suffering from an occupational 14 disease.

(2)(a) Except as provided in (b) of this subsection, to be valid and compensable, claims for hearing loss due to occupational noise exposure must be filed within two years of the date of the worker's last injurious exposure to occupational noise in employment covered under this title or within one year of September 10, 2003, whichever is later.

(b) A claim for hearing loss due to occupational noise exposure that is not timely filed under (a) of this subsection can only be allowed for medical aid benefits under chapter 51.36 RCW.

24 (3) The department may adopt rules to implement this section.

25 **Sec. 8.** RCW 51.32.055 and 1997 c 416 s 1 are each amended to read 26 as follows:

(1) One purpose of this title is to restore the injured worker as nearly as possible to the condition of self-support as an able-bodied worker. Benefits for permanent disability shall be determined under the director's supervision, except as otherwise authorized in subsection (9) of this section, only after the injured worker's condition becomes fixed.

33 (2) All determinations of permanent disabilities shall be made by 34 the department, except as otherwise authorized in subsection (9) of 35 this section. Either the worker, employer, or self-insurer may make a 36 request or the inquiry may be initiated by the director or, as 37 authorized in subsection (9) of this section, by the self-insurer on

1 the director or the self-insurer's own motion. Determinations shall be 2 required in every instance where permanent disability is likely to be 3 present. All medical reports and other pertinent information in the 4 possession of or under the control of the employer or, if the self-5 insurer has made a request to the department, in the possession of or 6 under the control of the self-insurer shall be forwarded to the 7 director with the request.

(3) A request for determination of permanent disability shall be 8 examined by the department or, if authorized in subsection (9) of this 9 10 section, the self-insurer, and the department shall issue an order in accordance with RCW 51.52.050 or, in the case of a self-insured 11 12 employer, the self-insurer may: (a) Enter a written order, 13 communicated to the worker and the department self-insurance section in accordance with subsection (9) of this section, or (b) request the 14 department to issue an order in accordance with RCW 51.52.050. 15

(4) The department or, in cases authorized in subsection (9) of 16 17 this section, the self-insurer may require that the worker present himself or herself for a special medical examination by a physician or 18 physicians selected by the department, and the department or, in cases 19 authorized in subsection (9) of this section, the self-insurer may 20 21 require that the worker present himself or herself for a personal 22 interview. The costs of the examination or interview, including payment of any reasonable travel expenses, shall be paid by the 23 24 department or self-insurer, as the case may be.

(5) The director may establish a medical bureau within the department to perform medical examinations under this section. Physicians hired or retained for this purpose shall be grounded in industrial medicine and in the assessment of industrial physical impairment. Self-insurers shall bear a proportionate share of the cost of the medical bureau in a manner to be determined by the department.

(6) Where a dispute arises from the handling of any claim before 31 32 the condition of the injured worker becomes fixed, the worker, employer, or self-insurer may request the department to resolve the 33 dispute or the director may initiate an inquiry on his or her own 34 35 In these cases, the department shall proceed as provided in motion. this section and an order shall issue in accordance with RCW 51.52.050. 36 37 (7)(a) If a claim (i) is accepted by a self-insurer after June 30, 38 1986, and before August 1, 1997, (ii) involves only medical treatment

and the payment of temporary disability compensation under RCW 1 2 51.32.090 or only the payment of temporary disability compensation under RCW 51.32.090, (iii) at the time medical treatment is concluded 3 does not involve permanent disability, (iv) is one with respect to 4 which the department has not intervened under subsection (6) of this 5 section, and (v) the injured worker has returned to work with the self-6 7 insured employer of record, whether at the worker's previous job or at a job that has comparable wages and benefits, the claim may be closed 8 9 by the self-insurer, subject to reporting of claims to the department 10 in a manner prescribed by department rules adopted under chapter 34.05 RCW. 11

(b) All determinations of permanent disability for claims accepted under this subsection (7) by self-insurers shall be made by the selfinsured section of the department under subsections (1) through (4) of this section.

(c) Upon closure of a claim under (a) of this subsection, the self-16 17 insurer shall enter a written order, communicated to the worker and the department self-insurance section, which contains the following 18 statement clearly set forth in bold face type: "This order constitutes 19 notification that your claim is being closed with medical benefits and 20 21 temporary disability compensation only as provided, and with the 22 condition you have returned to work with the self-insured employer. If for any reason you disagree with the conditions or duration of your 23 24 return to work or the medical benefits or the temporary disability 25 compensation that has been provided, you must protest in writing to the department of labor and industries, self-insurance section, within 26 27 sixty days of the date you received this order."

(8)(a) If a claim (i) is accepted by a self-insurer after June 30, 28 1990, and before August 1, 1997, (ii) involves only medical treatment, 29 (iii) does not involve payment of temporary disability compensation 30 31 under RCW 51.32.090, and (iv) at the time medical treatment is 32 concluded does not involve permanent disability, the claim may be closed by the self-insurer, subject to reporting of claims to the 33 department in a manner prescribed by department rules adopted under 34 35 chapter 34.05 RCW. Upon closure of a claim, the self-insurer shall enter a written order, communicated to the worker, which contains the 36 37 following statement clearly set forth in bold-face type: "This order 38 constitutes notification that your claim is being closed with medical

benefits only, as provided. If for any reason you disagree with this closure, you must protest in writing to the Department of Labor and Industries, Olympia, within 60 days of the date you received this order. The department will then review your claim and enter a further determinative order."

6 (b) All determinations of permanent disability for claims accepted 7 under this subsection (8) by self-insurers shall be made by the self-8 insured section of the department under subsections (1) through (4) of 9 this section.

(9)(a) If a claim: (i) Is accepted by a self-insurer after July 10 31, 1997; (ii)(A) involves only medical treatment, or medical treatment 11 12 and the payment of temporary disability compensation under RCW 13 51.32.090, and a determination of permanent partial disability, if 14 applicable, has been made by the self-insurer as authorized in this subsection; or (B) involves only the payment of temporary disability 15 compensation under RCW 51.32.090 and a determination of permanent 16 17 partial disability, if applicable, has been made by the self-insurer as authorized in this subsection; (iii) is one with respect to which the 18 department has not intervened under subsection (6) of this section; and 19 (iv) concerns an injured worker who has returned to work with the self-20 21 insured employer of record, whether at the worker's previous job or at 22 a job that has comparable wages and benefits, the claim may be closed by the self-insurer, subject to reporting of claims to the department 23 24 in a manner prescribed by department rules adopted under chapter 34.05 25 RCW.

If a physician or licensed advanced registered nurse 26 (b) 27 practitioner submits a report to the self-insurer that concludes that the worker's condition is fixed and stable and supports payment of a 28 permanent partial disability award, and if within fourteen days from 29 the date the self-insurer mailed the report to the attending or 30 31 treating physician or licensed advanced registered nurse practitioner, the worker's attending or treating physician or licensed advanced 32 registered nurse practitioner disagrees in writing that the worker's 33 condition is fixed and stable, the self-insurer must get a supplemental 34 medical opinion from a provider on the department's approved examiner's 35 list before closing the claim. In the alternative, the self-insurer 36 37 may forward the claim to the department, which must review the claim 38 and enter a final order as provided for in RCW 51.52.050.

(c) Upon closure of a claim under this subsection (9), the self-1 2 insurer shall enter a written order, communicated to the worker and the department self-insurance section, which contains the following 3 statement clearly set forth in bold-face type: "This order constitutes 4 5 notification that your claim is being closed with such medical benefits and temporary disability compensation as provided to date and with such б 7 award for permanent partial disability, if any, as set forth below, and with the condition that you have returned to work with the self-insured 8 If for any reason you disagree with the conditions or 9 employer. duration of your return to work or the medical benefits, temporary 10 disability compensation provided, or permanent partial disability that 11 12 has been awarded, you must protest in writing to the Department of 13 Labor and Industries, Self-Insurance Section, within sixty days of the 14 date you received this order. If you do not protest this order to the department, this order will become final." 15

(d) All determinations of permanent partial disability for claims accepted by self-insurers under this subsection (9) may be made by the self-insurer or the self-insurer may request a determination by the self-insured section of the department. All determinations shall be made under subsections (1) through (4) of this section.

21 (10) If the department receives a protest of an order issued by a 22 self-insurer under subsections (7) through (9) of this section, the self-insurer's closure order must be held in abeyance. The department 23 24 shall review the claim closure action and enter a further determinative order as provided for in RCW 51.52.050. If no protest is timely filed, 25 the closing order issued by the self-insurer shall become final and 26 27 shall have the same force and effect as a department order that has become final under RCW 51.52.050. 28

(11) If within two years of claim closure under subsections (7) 29 through (9) of this section, the department determines that the self-30 31 insurer has made payment of benefits because of clerical error, mistake 32 of identity, or innocent misrepresentation or the department discovers a violation of the conditions of claim closure, the department may 33 require the self-insurer to correct the benefits paid or payable. This 34 subsection (11) does not limit in any way the application of RCW 35 36 51.32.240.

37 (12) For the purposes of this section, "comparable wages and

1 benefits" means wages and benefits that are at least ninety-five 2 percent of the wages and benefits received by the worker at the time of 3 injury.

4 sec. 9. RCW 51.32.090 and 1993 c 521 s 3, 1993 c 299 s 1, and 1993
 5 c 271 s 1 are each reenacted and amended to read as follows:

6 (1) When the total disability is only temporary, the schedule of 7 payments contained in RCW 51.32.060 (1) and (2) shall apply, so long as 8 the total disability continues.

9 (2) Any compensation payable under this section for children not in 10 the custody of the injured worker as of the date of injury shall be 11 payable only to such person as actually is providing the support for 12 such child or children pursuant to the order of a court of record 13 providing for support of such child or children.

14 (3)(a) As soon as recovery is so complete that the present earning 15 power of the worker, at any kind of work, is restored to that existing 16 at the time of the occurrence of the injury, the payments shall cease. 17 If and so long as the present earning power is only partially restored, 18 the payments shall:

(i) For claims for injuries that occurred before May 7, 1993,
continue in the proportion which the new earning power shall bear to
the old; or

(ii) For claims for injuries occurring on or after May 7, 1993, 22 equal eighty percent of the actual difference between the worker's 23 24 present wages and earning power at the time of injury, but: (A) The total of these payments and the worker's present wages may not exceed 25 26 one hundred fifty percent of the average monthly wage in the state as computed under RCW 51.08.018; (B) the payments may not exceed one 27 28 hundred percent of the entitlement as computed under subsection (1) of 29 this section; and (C) the payments may not be less than the worker 30 would have received if (a)(i) of this subsection had been applicable to 31 the worker's claim.

32 (b) No compensation shall be payable under this subsection (3)33 unless the loss of earning power shall exceed five percent.

34 (4)(a) Whenever the employer of injury requests that a worker who 35 is entitled to temporary total disability under this chapter be 36 certified by a physician <u>or licensed advanced registered nurse</u> 37 <u>practitioner</u> as able to perform available work other than his or her

usual work, the employer shall furnish to the physician or licensed 1 2 advanced registered nurse practitioner, with a copy to the worker, a statement describing the work available with the employer of injury in 3 terms that will enable the physician or licensed advanced registered 4 nurse practitioner to relate the physical activities of the job to the 5 worker's disability. The physician or licensed advanced registered 6 7 nurse practitioner shall then determine whether the worker is physically able to perform the work described. The worker's temporary 8 9 total disability payments shall continue until the worker is released by his or her physician or licensed advanced registered nurse 10 practitioner for the work, and begins the work with the employer of 11 12 injury. If the work thereafter comes to an end before the worker's 13 recovery is sufficient in the judgment of his or her physician or 14 licensed advanced registered nurse practitioner to permit him or her to return to his or her usual job, or to perform other available work 15 offered by the employer of injury, the worker's temporary total 16 17 disability payments shall be resumed. Should the available work described, once undertaken by the worker, impede his or her recovery to 18 the extent that in the judgment of his or her physician or licensed 19 advanced registered nurse practitioner he or she should not continue to 20 21 work, the worker's temporary total disability payments shall be resumed 22 when the worker ceases such work.

(b) Once the worker returns to work under the terms of this subsection (4), he or she shall not be assigned by the employer to work other than the available work described without the worker's written consent, or without prior review and approval by the worker's physician <u>or licensed advanced registered nurse practitioner</u>.

(c) If the worker returns to work under this subsection (4), any employee health and welfare benefits that the worker was receiving at the time of injury shall continue or be resumed at the level provided at the time of injury. Such benefits shall not be continued or resumed if to do so is inconsistent with the terms of the benefit program, or with the terms of the collective bargaining agreement currently in force.

35 (d) In the event of any dispute as to the worker's ability to 36 perform the available work offered by the employer, the department 37 shall make the final determination. 1 (5) No worker shall receive compensation for or during the day on 2 which injury was received or the three days following the same, unless 3 his or her disability shall continue for a period of fourteen 4 consecutive calendar days from date of injury: PROVIDED, That attempts 5 to return to work in the first fourteen days following the injury shall 6 not serve to break the continuity of the period of disability if the 7 disability continues fourteen days after the injury occurs.

8 (6) Should a worker suffer a temporary total disability and should 9 his or her employer at the time of the injury continue to pay him or 10 her the wages which he or she was earning at the time of such injury, 11 such injured worker shall not receive any payment provided in 12 subsection (1) of this section during the period his or her employer 13 shall so pay such wages.

(7) In no event shall the monthly payments provided in this section
exceed the applicable percentage of the average monthly wage in the
state as computed under the provisions of RCW 51.08.018 as follows:

17	AFTER	PERCENTAGE
18	June 30, 1993	105%
19	June 30, 1994	110%
20	June 30, 1995	115%
21	June 30, 1996	120%

(8) If the supervisor of industrial insurance determines that the worker is voluntarily retired and is no longer attached to the work force, benefits shall not be paid under this section.

25 **Sec. 10.** RCW 51.32.095 and 1999 c 110 s 1 are each amended to read 26 as follows:

(1) One of the primary purposes of this title is to enable the 27 28 injured worker to become employable at gainful employment. To this end, the department or self-insurers shall utilize the services of 29 individuals and organizations, public or private, whose experience, 30 training, and interests in vocational rehabilitation and retraining 31 qualify them to lend expert assistance to the supervisor of industrial 32 33 insurance in such programs of vocational rehabilitation as may be 34 reasonable to make the worker employable consistent with his or her 35 physical and mental status. Where, after evaluation and recommendation

by such individuals or organizations and prior to final evaluation of 1 2 the worker's permanent disability and in the sole opinion of the supervisor or supervisor's designee, whether or not medical treatment 3 has been concluded, vocational rehabilitation is both necessary and 4 5 likely to enable the injured worker to become employable at gainful employment, the supervisor or supervisor's designee may, in his or her 6 7 sole discretion, pay or, if the employer is a self-insurer, direct the self-insurer to pay the cost as provided in subsection (3) of this 8 9 section.

10 (2) When in the sole discretion of the supervisor or the 11 supervisor's designee vocational rehabilitation is both necessary and 12 likely to make the worker employable at gainful employment, then the 13 following order of priorities shall be used:

14 (a) Return to the previous job with the same employer;

15 (b) Modification of the previous job with the same employer 16 including transitional return to work;

17 (c) A new job with the same employer in keeping with any 18 limitations or restrictions;

19 (d) Modification of a new job with the same employer including 20 transitional return to work;

21

(e) Modification of the previous job with a new employer;

(f) A new job with a new employer or self-employment based upon transferable skills;

24 (g) Modification of a new job with a new employer;

25 (h) A new job with a new employer or self-employment involving on-26 the-job training;

27

(i) Short-term retraining and job placement.

(3)(a) Except as provided in (b) of this subsection, costs for 28 vocational rehabilitation benefits allowed by the supervisor or 29 supervisor's designee under subsection (1) of this section may include 30 31 the cost of books, tuition, fees, supplies, equipment, transportation, 32 child or dependent care, and other necessary expenses for any such worker in an amount not to exceed three thousand dollars in any fifty-33 two week period except as authorized by RCW 51.60.060, and the cost of 34 continuing the temporary total disability compensation under RCW 35 51.32.090 while the worker is actively and successfully undergoing a 36 37 formal program of vocational rehabilitation.

(b) Beginning with vocational rehabilitation plans approved on or 1 2 after July 1, 1999, costs for vocational rehabilitation benefits allowed by the supervisor or supervisor's designee under subsection (1) 3 of this section may include the cost of books, tuition, fees, supplies, 4 equipment, child or dependent care, and other necessary expenses for 5 any such worker in an amount not to exceed four thousand dollars in any 6 7 fifty-two week period except as authorized by RCW 51.60.060, and the cost of transportation and continuing the temporary total disability 8 compensation under RCW 51.32.090 while the worker is actively and 9 successfully undergoing a formal program of vocational rehabilitation. 10

(c) The expenses allowed under (a) or (b) of this subsection may 11 include training fees for on-the-job training and the cost of 12 13 furnishing tools and other equipment necessary for self-employment or 14 reemployment. However, compensation or payment of retraining with job placement expenses under (a) or (b) of this subsection may not be 15 authorized for a period of more than fifty-two weeks, except that such 16 17 period may, in the sole discretion of the supervisor after his or her review, be extended for an additional fifty-two weeks or portion 18 thereof by written order of the supervisor. 19

20 (d) In cases where the worker is required to reside away from his 21 or her customary residence, the reasonable cost of board and lodging 22 shall also be paid.

(e) Costs paid under this subsection shall be chargeable to the employer's cost experience or shall be paid by the self-insurer as the case may be.

26 (4) In addition to the vocational rehabilitation expenditures 27 provided for under subsection (3) of this section, an additional five thousand dollars may, upon authorization of the supervisor or the 28 supervisor's designee, be expended for: (a) Accommodations for an 29 injured worker that are medically necessary for the worker to 30 participate in an approved retraining plan; and (b) accommodations 31 32 necessary to perform the essential functions of an occupation in which an injured worker is seeking employment, consistent with the retraining 33 plan or the recommendations of a vocational evaluation. The injured 34 35 worker's attending physician or licensed advanced registered nurse 36 practitioner must verify the necessity of the modifications or 37 accommodations. The total expenditures authorized in this subsection

and the expenditures authorized under RCW 51.32.250 shall not exceed
 five thousand dollars.

3 (5) The department shall establish criteria to monitor the quality 4 and effectiveness of rehabilitation services provided by the 5 individuals and organizations used under subsection (1) of this 6 section. The state fund shall make referrals for vocational 7 rehabilitation services based on these performance criteria.

8 (6) The department shall engage in, where feasible and cost-9 effective, a cooperative program with the state employment security 10 department to provide job placement services under this section.

(7) The benefits in this section shall be provided for the injured 11 workers of self-insured employers. Self-insurers shall report both 12 13 benefits provided and benefits denied under this section in the manner prescribed by the department by rule adopted under chapter 34.05 RCW. 14 The director may, in his or her sole discretion and upon his or her own 15 16 initiative or at any time that a dispute arises under this section, 17 promptly make such inquiries as circumstances require and take such other action as he or she considers will properly determine the matter 18 and protect the rights of the parties. 19

20 (8) Except as otherwise provided in this section, the benefits 21 provided for in this section are available to any otherwise eligible 22 worker regardless of the date of industrial injury. However, claims 23 shall not be reopened solely for vocational rehabilitation purposes.

24 **Sec. 11.** RCW 51.36.010 and 1986 c 58 s 6 are each amended to read 25 as follows:

26 Upon the occurrence of any injury to a worker entitled to compensation under the provisions of this title, he or she shall 27 28 receive proper and necessary medical and surgical services at the hands of a physician or licensed advanced registered nurse practitioner of 29 30 his or her own choice, if conveniently located, and proper and 31 necessary hospital care and services during the period of his or her disability from such injury, but the same shall be limited in point of 32 duration as follows: 33

In the case of permanent partial disability, not to extend beyond the date when compensation shall be awarded him or her, except when the worker returned to work before permanent partial disability award is made, in such case not to extend beyond the time when monthly

allowances to him or her shall cease; in case of temporary disability 1 2 not to extend beyond the time when monthly allowances to him or her shall cease: PROVIDED, That after any injured worker has returned to 3 his or her work his or her medical and surgical treatment may be 4 continued if, and so long as, such continuation is deemed necessary by 5 the supervisor of industrial insurance to be necessary to his or her 6 7 more complete recovery; in case of a permanent total disability not to extend beyond the date on which a lump sum settlement is made with him 8 or her or he or she is placed upon the permanent pension roll: 9 PROVIDED, HOWEVER, That the supervisor of industrial insurance, solely 10 in his or her discretion, may authorize continued medical and surgical 11 treatment for conditions previously accepted by the department when 12 13 such medical and surgical treatment is deemed necessary by the 14 supervisor of industrial insurance to protect such worker's life or provide for the administration of medical and therapeutic measures 15 including payment of prescription medications, but not including those 16 17 controlled substances currently scheduled by the state board of pharmacy as Schedule I, II, III, or IV substances under chapter 69.50 18 RCW, which are necessary to alleviate continuing pain which results 19 from the industrial injury. In order to authorize such continued 20 21 treatment the written order of the supervisor of industrial insurance 22 issued in advance of the continuation shall be necessary.

The supervisor of industrial insurance, the supervisor's designee, 23 24 or a self-insurer, in his or her sole discretion, may authorize 25 inoculation or other immunological treatment in cases in which a workrelated activity has resulted in probable exposure of the worker to a 26 27 potential infectious occupational disease. Authorization of such treatment does not bind the department or self-insurer 28 in any adjudication of a claim by the same worker or the worker's beneficiary 29 for an occupational disease. 30

31 **Sec. 12.** RCW 51.36.060 and 1991 c 89 s 3 are each amended to read 32 as follows:

Physicians <u>or licensed advanced registered nurse practitioners</u> examining or attending injured workers under this title shall comply with rules and regulations adopted by the director, and shall make such reports as may be requested by the department or self-insurer upon the condition or treatment of any such worker, or upon any other matters

concerning such workers in their care. Except under RCW 49.17.210 and 1 49.17.250, all medical information in the possession or control of any 2 person and relevant to the particular injury in the opinion of the 3 department pertaining to any worker whose injury or occupational 4 disease is the basis of a claim under this title shall be made 5 available at any stage of the proceedings to the employer, the 6 7 claimant's representative, and the department upon request, and no person shall incur any legal liability by reason of releasing such 8 9 information.

10 **Sec. 13.** RCW 51.36.110 and 1994 c 154 s 312 are each amended to 11 read as follows:

12 The director of the department of labor and industries or the 13 director's authorized representative shall have the authority to:

(1) Conduct audits and investigations of providers of medical, 14 chiropractic, dental, vocational, and other health services furnished 15 16 to industrially injured workers pursuant to Title 51 RCW. In the 17 conduct of such audits or investigations, the director or the director's authorized representatives may examine all records, or 18 portions thereof, including patient records, for which services were 19 20 rendered by a health services provider and reimbursed by the 21 department, notwithstanding the provisions of any other statute which may make or purport to make such records privileged or confidential: 22 23 PROVIDED, That no original patient records shall be removed from the premises of the health services provider, and that the disclosure of 24 25 any records or information obtained under authority of this section by 26 the department of labor and industries is prohibited and constitutes a violation of RCW 42.52.050, unless such disclosure is directly 27 connected to the official duties of the department: 28 AND PROVIDED FURTHER, That the disclosure of patient information as required under 29 this section shall not subject any physician, licensed advanced 30 registered nurse practitioner, or other health services provider to any 31 liability for breach of any confidential relationships between the 32 provider and the patient: AND PROVIDED FURTHER, That the director or 33 34 the director's authorized representative shall destroy all copies of 35 patient medical records in their possession upon completion of the 36 audit, investigation, or proceedings;

(2) Approve or deny applications to participate as a provider of
 services furnished to industrially injured workers pursuant to Title 51
 RCW; and

4 (3) Terminate or suspend eligibility to participate as a provider
5 of services furnished to industrially injured workers pursuant to Title
6 51 RCW.

7 **Sec. 14.** RCW 51.48.060 and 1985 c 347 s 6 are each amended to read 8 as follows:

Any physician or licensed advanced registered nurse practitioner 9 10 who fails, neglects or refuses to file a report with the director, as 11 required by this title, within five days of the date of treatment, showing the condition of the injured worker at the time of treatment, 12 a description of the treatment given, and an estimate of the probable 13 duration of the injury, or who fails or refuses to render all necessary 14 15 assistance to the injured worker, as required by this title, shall be 16 subject to a civil penalty determined by the director but not to exceed two hundred fifty dollars. 17

18 Sec. 15. RCW 51.52.010 and 2003 c 224 s 1 are each amended to read 19 as follows:

20 There shall be a "board of industrial insurance appeals," hereinafter called the "board," consisting of three members appointed 21 22 by the governor, with the advice and consent of the senate, as 23 hereinafter provided. One shall be a representative of the public and a lawyer, appointed from a mutually agreed to list of not less than 24 25 three active or judicial members of the Washington state bar association, submitted to the governor by the two organizations defined 26 below, and such member shall be the chairperson of said board. 27 The 28 second member shall be a representative of the majority of workers 29 engaged in employment under this title and selected from a list of not 30 less than three names submitted to the governor by an organization, statewide in scope, which through its affiliates embraces a cross 31 section and a majority of the organized labor of the state. The third 32 member shall be a representative of employers under this title, and 33 34 appointed from a list of at least three names submitted to the governor 35 by a recognized statewide organization of employers, representing a 36 majority of employers. The initial terms of office of the members of

the board shall be for six, four, and two years respectively. 1 2 Thereafter all terms shall be for a period of six years. Each member of the board shall be eligible for reappointment and shall hold office 3 until his or her successor is appointed and qualified. In the event of 4 5 a vacancy the governor is authorized to appoint a successor to fill the unexpired term of his or her predecessor. All appointments to the 6 7 board shall be made in conformity with the foregoing plan. In the event a board member becomes incapacitated in excess of thirty days 8 either due to his or her illness or that of an immediate family member 9 as determined by a request for family leave or as certified by the 10 affected member's treating physician or licensed advanced registered 11 12 nurse practitioner, the governor shall appoint an acting member to 13 serve pro tem. Such an appointment shall be made in conformity with 14 the foregoing plan, except that the list of candidates shall be submitted to the governor not more than fifteen days after the affected 15 organizations are notified of the incapacity and the governor shall 16 17 make the appointment within fifteen days after the list is submitted. The temporary member shall serve until such time as the affected member 18 is able to reassume his or her duties by returning from requested 19 family leave or as determined by the treating physician or licensed 20 21 advanced registered nurse practitioner or until the affected member's 22 term expires, whichever occurs first. Whenever the workload of the board and its orderly and expeditious disposition shall necessitate, 23 24 the governor may appoint two additional pro-tem members in addition to 25 the regular members. Such appointments shall be for a definite period of time, and shall be made from lists submitted respectively by labor 26 27 and industry as in the case of regular members. One pro-tem member shall be a representative of labor and one shall be a representative of 28 industry. Members shall devote their entire time to the duties of the 29 board and shall receive for their services a salary as fixed by the 30 governor in accordance with the provisions of RCW 43.03.040 which shall 31 32 be in addition to travel expenses in accordance with RCW 43.03.050 and 43.03.060 as now existing or hereafter amended. Headquarters for the 33 board shall be located in Olympia. The board shall adopt a seal which 34 35 shall be judicially recognized.

36 <u>NEW SECTION.</u> **Sec. 16.** A new section is added to chapter 51.36 RCW 37 to read as follows: Licensed advanced registered nurse practitioners are recognized as independent practitioners and, subject to the provisions of this title, the health services available to an injured worker under RCW 51.36.010 include health services provided by licensed advanced registered nurse practitioners within their scope of practice.

6 <u>NEW SECTION.</u> Sec. 17. By December 1, 2006, the department of 7 labor and industries shall report to the senate committee on commerce 8 and trade and the house committee on commerce and labor, or successor 9 committees, on the implementation of this act, including but not 10 limited to the effects of this act on injured worker outcomes, claim 11 costs, and disputed claims.

12 <u>NEW SECTION.</u> Sec. 18. This act takes effect July 1, 2004.

13 <u>NEW SECTION.</u> Sec. 19. This act expires June 30, 2007.

14 <u>NEW SECTION.</u> **Sec. 20.** If any provision of this act or its 15 application to any person or circumstance is held invalid, the 16 remainder of the act or the application of the provision to other 17 persons or circumstances is not affected.

Passed by the House February 12, 2004. Passed by the Senate March 4, 2004. Approved by the Governor March 22, 2004. Filed in Office of Secretary of State March 22, 2004.